

# WORKSHOPS FOR SMALL AND MEDIUM ENTERPRISES



## TEAM BOOSTER

### THE CHALLENGE

- ◆ An established team where new challenges are ahead, or change has happened
- ◆ People are no longer clear about vital aspects of their work as a team
- ◆ Team performance is OK, but needs to be better, motivation and energy are low
- ◆ The team needs to quickly become high-performing.

### THE ANSWER

Taking the team away from the immediate pressures of work and investing in intensive Team Development. The team will return engaged, motivated, energised and knowing what they need to do, and how they will do it.

### THE TOOL - TEAM BOOSTER

Our Team Boosters use powerful interactive activities which are tailored to your business needs and the work of the team. We get to know the team's business objectives, successes and areas for development through structured interviews, from which we develop a workshop plan that exactly meets the developmental needs of the team. Before the start of the workshop the plan is validated with the whole team to ensure accuracy and engagement.

### INTERVENTIONS AND OUTCOMES

- ◆ Establish Vision, Mission and Strategy; a road map for the future, key stakeholder relationships redefined
- ◆ Individual roles, responsibilities and accountabilities well understood; enhanced cooperation across functional divides
- ◆ Values that drive success built; an efficient and cohesive team.
- ◆ A 2 hour work simulation/team project provides a real challenge for the team; team dynamics and processes confirmed.

### BENEFITS

- ◆ After the workshop, a full report is provided, summaries of all discussions and conclusions, team and personal profiles
- ◆ Our work is practical, produces real and tangible outcomes, using minimal theory. Workshops are hard working and intensive, led by experienced, skilful facilitators
- ◆ 3 months after the workshop we interview team members again to check the progress of planned actions and changes.

### YOUR INVESTMENT

For teams of up to 15, we charge £2,900. If our training room is used, there is a facility charge of £50 per day. VAT is added to all invoices.

