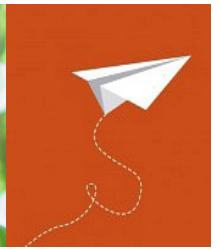


PERFORMANCE COACHING



FOR MANAGERS AND LEADERS AT ALL LEVELS

Being coached involves the guided exploration of work issues through structured discussion, exploration, reflection and planning, leading to better informed decisions and action. An objective, unbiased and knowledge-based session with one of our experienced coaches adds real value when working with performance management and organisational issues, and in motivating that most challenging resource - people.

THE BENEFITS

- One-on-one time with an expert coach to focus on work issues
- The chance to step back from immediate pressures and review the 'bigger picture'
- Access to an extensive library of Harvard Business Review, Mckinsey Quarterly and MITSloan articles
- The potential to use MBTI® and FIRO-B® - interpreted by qualified and experienced practitioners
- Access to commercially available 360° Questionnaires such as Benchmarks® and SKILLSCOPE®

OPTIONS INCLUDE

A focus on 'people management' skills, increasing personal and team engagement

Exploration of the theory and practise of leadership

Creating 'self-managed' teams, managing remote and virtual teams

Promoting organisational change

Managing work performance

WORKING WITH YOU

We offer a free half-hour telephone consultation to allow you to identify where coaching will benefit you and the organisation. Coaching sessions, normally lasting up to 2 hours, can then be arranged. These may be face-to-face, telephone, Webex or Skype conversations within an agreed contract.

